

## Module 2 Worksheet:

# BOARD PERFORMANCE & NEEDS

### 10 Key Measures for Boards

In *Measuring Board Performance*, Sir Andrew Likierman indicates that “agreement on priorities in its role” is one of the 10 key measures for boards. “It’s false for board members to assume that the organization’s success reflects the success of the board,” Likierman says. To measure the board’s performance, the following questions should be asked:

- 1) What are the specific **outcomes** that we aim to achieve?
- 2) What **actions** do we need to take in order to get there? and
- 3) How will we **measure** our progress?

The most important measure for a Board is whether and how it contributes to the organization's performance (#9 at right).

### Rate Your Board's "Performance"

On a scale of 1 to 5, with “5” being “Excellent” and “1” being “Poor,” rate how your board addresses each of the following areas.

	RATING				
	Excellent 5	Good 4	Average 3	Fair 2	Poor 1
a. Our board has the ability to choose the right members.					
b. Our board is in agreement about priorities in its role.					
c. Our board is in agreement about how to achieve company strategy.					
d. Our board is effective in dispatching business in and between meetings.					
e. Our board has good internal board dynamics.					
f. Our board focuses on key issues and risk for the organization.					
g. Our board takes initiative to deal with crises and identifying emerging issues.					
h. Our board contributes to the organization’s performance / impact.					
i. Our board is aware of, and interested in, good practice.					
j. Our board has a diverse mix of members with individual skills, talent and expertise.					
k. Our board has the necessary formal and informal relationships / networks to accomplish the organization’s mission.					

Potential Areas to Address in Our Board Development Workplan

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*Measuring Board Performance*  
**10 KEY MEASURES FOR BOARDS**  
 By Sir Andrew Likierman

**The starting point**

1. Ability to choose the right members.
2. Agreement about priorities in its role.
3. Agreement about how to achieve company strategy.

**Process and relationships**

4. Effective in dispatching business in and between meetings.
5. Good internal board dynamics.
6. Good key relationships.

**Coverage**

7. Focuses on key issues and risks.
8. Initiative-taking, dealing with crises and identifying emerging issues.

**Impact**

9. Contributes to the organization’s performance.\*

**Sustainability**

10. Aware of, and interested in, good practice.

\*The crucial factor

