

**THE COMMUNITY  
FOUNDATION**  
OF MENDOCINO COUNTY

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Excellence. Accountability. Impact.™ Confirmed in Compliance with National Standards for U. S. Community Foundations

The Community Foundation of Mendocino County meets the National Standards of U. S. Community Foundations, administered by the Council on Foundations, a membership organization of more than 2,000 grant-making foundations and giving programs worldwide. This affirms our commitment to financial accountability, an open grant-making process that addresses the changing needs of our communities, and our commitment to working with our donors to help them fulfill their charitable objectives.

Graphic Design: Tina Walter



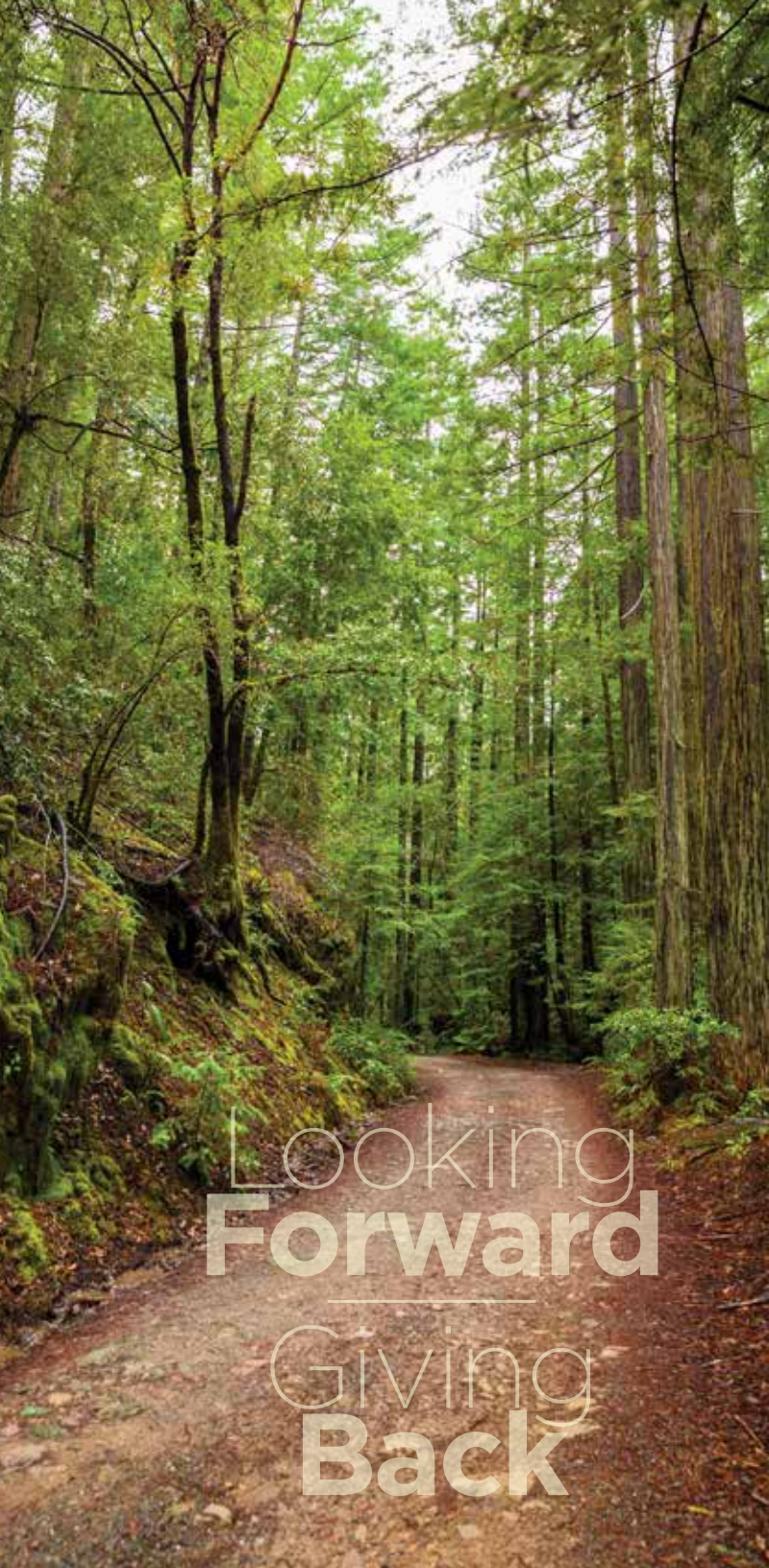
Cover photo by Thomas Delgado

# Looking Forward Giving Back

**THE COMMUNITY  
FOUNDATION**  
OF MENDOCINO COUNTY







# Looking Forward Giving Back

Photo by Thomas Delgado

## mission

Our mission is to offer people effective ways to engage in advancing the well-being of our communities.

## vision

We envision a thriving Mendocino County, with communities that appreciate their special sense of place, the unique beauty of their natural environment, and that provide growing opportunities for people of all ages to lead healthy lives and to work, learn, create, contribute, and prosper.

The Community Foundation is grateful for the partnerships we have with these businesses, which have offered operational support to underwrite this annual report.

- 94.5 KWine
- Alternatives To Violence
- Bailey's
- Inn at the Cobbler's Walk
- ComputAccount
- Nelson Family Vineyards
- Crane of Ukiah
- The Law Office of Mannon, King & Johnson
- Rainbow Ag
- Jim Moorehead Photography
- Mendocino Fiduciary
- \* Savings Bank of Mendocino County
- Wells Fargo Foundation
- Ukiah Valley Medical Center

## Looking forward Giving back

When people give back through the Community Foundation, they often spend time reflecting on the values and beliefs that are important to them. The flip side of that process is that they are then put into the position of thinking ahead and imagining the ways their money will make positive transformations in the community. The very act of giving back is always about looking forward.

This annual report comes at a time when the Community Foundation is also looking forward and envisioning the impact it might have in the coming years. As donor funds grow, so does the scope of our work. This report describes the field-of-interest funds that have been established to touch many aspects of community life. These funds provide simple ways for people to make gifts of any size to support effective grants in areas that are close to their hearts.

This report also describes the legacies of some very memorable people – Chatter and Jack Bishoff on the coast and Judy Pruden in Ukiah, as well as how current donors such as George Madrigal and Steve and Jan Pearson are proactively thinking about the differences they want to make.

As we look to the years ahead, it is with profound gratitude to the many people who have contributed and paved the way to create a strong foundation from which to move forward.

Photo by Jim Moorehead



Susanne Norgard, CEO 1999-2016; James E. Little, Board Chair 2016-17; Katie Gibbs, Board Chair 2015-16

# Looking Forward Giving Back





## Mural Depicts History and Natural Resources of Our County

A mural by South Coast artist Lauren Sinnott was painted this year on the front wall of the Foundation's Community Room, depicting the vibrant history, geography, and resources of Mendocino County. As Lauren puts it, "The Community Foundation works hard to give its full attention to every one of our regions and so did I."

The mural is oriented with the ocean at the bottom and the county laid out north-to-south, so viewers see the county as if they are slightly above the ocean, looking eastward. Lauren references the major geographical elements, including mountain ranges, rivers, lakes, and valleys. In each of the seven regions there is also an element of architecture, a representative tree, and an iconic animal including the horse Seabiscuit, a blue whale, salmon, a harbor seal, an elk, a bear, a hawk, deer, and a mountain lion.

In addition to the mural, seven story boards along the walls of the Community Room will include depictions of the Foundation's current work in the various regions of the county. The hope is that every person visiting the room will walk away with an appreciation of the individuality of each area or community, and a recognition of the interconnectedness of the regions.



Photos by Jim Moorehead



## Bishoffs Leave Legacy Funds at the Community Foundation

Chatter and Jack Bishoff, cherished members of the Mendocino and Little River communities during their lifetimes, are continuing their support of local non-profit organizations through legacy funds at the Community Foundation. The funds will provide on-going grants to organizations named by the Bishoffs.

The Bishoffs began their association with the Community Foundation in 2004 when they included the Community Foundation as a beneficiary in their trusts and established a charitable remainder trust with the Foundation. The latter provided income to the Bishoffs during their lifetimes and left a "remainder" to the Community Foundation. At the time they said they wanted to do something special, to give back to the community they dearly love, and also to leave a perpetual remembrance of their place in this close-knit community.

*All who knew them would say their true legacy was spreading good will wherever they went.*

Jack and Chatter were both special people, known for the countless contributions they made to the community and the joy with which they lived their lives. All who knew them would say their true legacy was spreading good will wherever they went. Through these funds, they will continue to do that for many decades to come.



**A reception was held to honor the organizations receiving grants from the Bishoff Funds**

*Back row: Barbara Barkovich (Mendocino Music Festival), Harold Hauck (Mendocino Rotary Club), Ed O'Brien (Mendocino Volunteer Fire Department), Martha Racine Taylor (Mendocino Study Club), Rev. Matt Davis (Mendocino Presbyterian Church)*

*Middle row: Dr. Gin Kremen (The Friends of Hospice on the Northern Mendocino Coast), Michelle Roberts (Mendocino Coast District Hospital Foundation), Jerry Karabensh (Mendocino Rotary), Sarah Nathe (Kelley House Museum), Celia Sheldon (Mendocino Art Center), Molly Barker (Mendocino Coast Botanical Gardens)*

*Front row: Bishoff Advisory Committee Members Kathleen Rzeplinski, Gwen Jacobson, Erich Schmid, Claire Ellis, Sallie McConnell Costello; Chuck Greenberg (Habitat for Humanity of the Mendocino Coast, Inc.)*







Photo by Jim Moorehead

## Making Connections in a New Community

When Steve and Jan Pearson moved to the Anderson Valley full-time they approached the transition with enthusiasm. Having recently retired as Chairman of Asian Operations for a large engineering firm, Steve was ready to learn more about how he and Jan could contribute to their new community. “We were working on a plan for giving, both short-term and long-term through our estate plan,” Steve explains. “I knew we wanted to concentrate on Mendocino County and so we contacted the Community Foundation.”

*“They helped us understand local needs and how we could get involved.”*

The Pearsons eventually transferred money from an institutional charitable fund to a donor-advised fund at the Community Foundation. “We learned so much from working with the staff,” Steve says. “They helped us understand local needs and how we could get involved. My interests are in the environment, while Jan wants to help children. Working through the

Community Foundation, we were able to find programs that addressed both.”

Programs supported by the Pearson Family Fund this past year include: the Redwood Forest Foundation’s Biochar project; Anderson Valley Land Trust’s interpretive walks conducted by visiting botanists and geologists; sending Anderson Valley Elementary School students to Mendocino Woodland’s science camp; and providing Anderson Valley High School with new science lab equipment, including four advanced microscopes. “The science teacher, Kim Jenderseck, told me that it was one of her wildest dreams to have microscopes like these in her classroom,” Steve says. “It was particularly satisfying to me. As someone with a science background, I want to see strong science classes at my local high school.”

“We tend to get into things quickly and get involved. The Community Foundation has helped us do that. People who are new to the community need to have ideas about how to give back most effectively. The Community Foundation gives focus to our giving.”

## The Right Path after Graduation

George Madrigal grew up in Willits seeing first-hand the importance of hard work. He recalls, “My dad, Agustin, and his entire family were migrant farm workers, and then Dad went to work for the railroad. Eventually he was employed by Remco. On the weekends he did yard work and took my brother and me along to help. When I graduated from high school, there was pressure to stay in town and work. However, my mother, Eugenia, who grew up in Mexico and had worked hard as a housekeeper, insisted I go to college like my older brother, and that is the direction I chose.”

*“I want to give them an incentive to continue their education. It was certainly the right move for me.”*

It was this important decision that led George to a very successful career that included being in charge of international equity portfolios for major investment houses (Wells Fargo, Barclays, BlackRock), and being the founder and CEO of Penserra, an institutional financial services firm focused on global equity trading and asset management. Throughout his career journey, George has retained his love of family and community, and his belief in the importance of education.

Now, through the Penserra Founder’s Scholarship Fund at the Community Foundation, George is bringing that focus back to Willits. “I want to help students who haven’t had it so easy, especially the kids with immigrant backgrounds who have stayed focused throughout high school. There are so many pressures on these kids to go right to work after graduation. I want to give them an incentive to continue their education. It was certainly the right move for me.”







Photo by Tim Poma

# Judy Pruden Honored with Fund for Historical Preservation

Judy Pruden left a legacy in Ukiah through her many crusades to plant trees, create community events, and preserve the history of the town and the region. As John McCowen wrote in a memorial tribute, "Ukiah's history is written in many books, but Judy knew it by heart."

It is this legacy that Mike Morgan, Judy's husband, wanted to honor and see continued when he created the Judy Pruden Historical Preservation Fund. "We need to have people in the community who are working to do some of the things Judy believed in and went to bat for. The hole left by Judy is a tough one to fill. This fund will encourage others to do things that may help fill that hole."

As conceived by Mike, the Judy Pruden Historical Preservation Fund makes grants to smaller projects that often go unfunded, "things like booklets, historical walking tours, and activities that make history come alive. Judy loved to do those types of things. They brought her joy."

*We need to have people in the community who are working to do some of the things Judy believed in and went to bat for.*

### **Kelley House Museum -**

materials for exhibits

### **Mendocino Study Club -**

reprint *Walking Historic Mendocino* brochure and map

### **Friends of Observatory Park -**

gateway interpretive sign

### **Ukiah Main Street Program -**

publication of a *Historic Downtown Ukiah Walking Tour* map/brochure

## 2015-16 Grants

Legacy



# New Fund for Outdoor Trails

The Fund for Trails and Open Space was established this year through the mutual vision of Susanne Norgard, outgoing CEO, and the founder of the Vivian and Frank Crawford Fund who share a deep appreciation of the natural beauty of Mendocino County and a belief that activities in the natural world contribute significantly to mental, physical, and spiritual health and well-being.

Trails help people to learn about the natural world, contribute to physical health, and are good for the local economy. However, trail creation and maintenance is seriously underfunded in our county, and much of the work is done by volunteers.

The new fund will support efforts to maintain or reclaim trails by helping local groups to purchase or rent equipment, buy materials and supplies, and install directional and interpretive signage.



Photo by Tim Poma



Photo by Chris Pugh



Photo by Chris Pugh



## Field-of-Interest Funds Join with Others to Maximize Impact

When you give to the Community Foundation, you can combine your giving with those who share your interests and values, or you can create a fund that matches your specific goals. Whichever way you choose to give, the Community Foundation maximizes the impact of your giving.

### Choose a Fund that works for you

Donations of all sizes are encouraged to these Community Foundation funds. Choose an area that interests you and combine your donation with those of others to multiply the power of your giving.

### The Big Umbrella

**Community Endowment Fund:** supports Community Enrichment Grants, technical assistance to non-profits, leadership programs, and community engagement projects.

**Community Foundation General Fund:** support for grant-making administration, investment oversight, and community leadership.

**Disaster Fund for Mendocino County:** supports relief and recovery from natural disasters

**Community Foundation of Mendocino County Scholarship Fund:** for worthy students who may not fit other scholarship criteria

### Animal Welfare

**The Fund for Animal Welfare for Inland Mendocino County:** spaying/neutering dogs and cats

**The Fund for Animal Welfare:** domestic animal welfare and wildlife rescue

### Arts

**A.D. Abramson Endowment Fund for the Visual Arts:** art in public places

**Arts in the Schools Endowment Fund:** innovative classroom art experiences

### Developmental Disabilities

**Jane Anderson Developmental Disability Fund:** activities that engage and assist people with developmental disabilities

**Redwood Coast Regional Center Client Benefit Fund:** helping individuals with disabilities to overcome barriers

### Economic Development

**Broadband Development Fund:** for efforts to connect underserved areas of the county

**Economic Development Fund:** supporting organizations that make small business loans

**John and Sandra Mayfield Family Economic Development Fund:** business development, education, and entrepreneurship

### Environment and Natural Resources

**Fund for Trails and Open Space:** preservation and restoration of parks, trails, and open space

**Charles F. Flinn and Walker B. Tilley Fund for Sustainable Forestry:** for non-industrial working forests and range lands (opened in fiscal year 2016-17)

### Health

**Blood Bank of the Redwoods Legacy Fund:** ensuring a stable blood supply

**Pat Denny Endowment Fund:** substance abuse education, prevention, and treatment

**Foster Fund:** medication, transportation, and lodging assistance for cancer patients

**Fraeda Dubin Endowment Fund:** substance abuse education, prevention, and treatment

**Mendocino Coast Healthcare Fund:** assistance for medical needs not covered by insurance

**Mendocino County Endowment for Community Health Projects**

### Poverty and Safety Net

**Angel Fund & Angel Endowment Fund:** helping people improve their lives with a “hand up”

**Poverty Program Fund:** programs that assist people living in poverty

**Vivian Martin Fund:** for volunteer-based community Christmas efforts in Ukiah

### Youth

**Evelyn Smith Science Fund:** science fair competition in Willits

**Haigh-Scatena Youth Leadership, Empowerment & Advocacy Fund**

**Jim Levine Youth Endowment Fund:** programs for youth

**Mendocino Coast Youth Mentorship Fund:** mentorship support

### Others

**Ukiah Saturday Afternoon Club Endowment:** assisting women and girls develop their potential

**Workers’ Memorial Fund:** for families of workers who are killed on the job

### Create Your Own Fund

If you don’t find a fund that matches your interests, you can create a personalized fund with a donation of \$10,000 or more (\$25,000 minimum for scholarship funds). Contact Megan Barber Allende at the Community Foundation to discuss your ideas and goals.





**The Community Endowment** is a collection of gifts of all sizes, as well as named endowment funds, that support discretionary grant programs and technical assistance. Grants respond to current needs and opportunities as they change over time.

Named funds within the Community Endowment include:

- Cantus Foundation Fund
- Fraeda Dubin Trust
- Claire Ellis and Chuck Greenberg Fund
- Jonathan Gibbs Memorial Fund
- Charles and Olivia Hasty Fund
- William Leavens Foundation Fund
- Mathey Fund
- Shirley Peek Fund

**Designated and Agency Funds** support specific organizations through a perpetual endowment. This category also includes agency endowment funds opened by non-profit organizations.

- Board Endowment Fund for the Community Foundation
- Jack T. and Chatter C. Bishoff Fund
- William H. Carter Trust
- Huldie Schoener Clark Fund of the Mendocino Coast Audubon Society
- Eva Dunnebeck Memorial Fund
- Delbert E. and Maradyll T. Facklam Endowment Fund
- Maradyll T. Facklam Memorial Endowment Fund
- Don Farrell Fund
- Lloyd W. Hamlin and Gladys Hamlin 1991 Trust Fund

- Frederick T. Johnson Endowment Fund
- Friends of Drug Court Fund
- Friends of Healthy Kids Mendocino Fund
- Gardens' Legacy Fund
- Hospice of Ukiah Fund
- Imagination Library Fund
- Ulysses Lolonis Family Fund
- Mendocino County Museum Endowment Fund
- Mendocino Unified Schools Enrichment, Inc. (MUSE) Fund
- Beverly Morby Fund
- Harold and Mary Selim Memorial Campership Fund
- SPACE Endowment Fund
- Ukiah Players Theatre Building Fund
- Ukiah Players Theatre Endowment Fund

*Full descriptions available on the website  
www.communityfound.org*

**Field-of-Interest Funds** make grants in a specified area of interest, or a specified geographical area, or both. See previous pages for listing.

**Donor-Advised Fund** enable donor advisors to contribute assets to their funds at any time and then to make recommendations to the Community Foundation regarding grants from their funds. Donor advised funds are a flexible and personal way to support nonprofit groups in Mendocino County and beyond.

- Elmer Albertson Fund
- Mabel Albertson Fund
- Patricia and Albert Beltrami Family Fund
- Bowman Family Fund
- Matthew Coleman Fund for Environmental Education and Conservation
- The Community Assistance Fund
- Frank and Maxine Crane Memorial Fund
- Meredythe G. and Clayton C. Daley, Jr. Family Fund
- Guilford and Gudrun Dye Family Fund
- Claire S. Ellis and Chuck Greenberg Fund
- Full Circle Family Fund
- Hudson Family Fund
- Michael and Leslie Lebeau Philanthropic Fund
- Lowery Family Fund
- Martin and Morris Fund
- Mathey Charitable Fund
- Jim and Babbie Mayfield Fund
- Morrison Family Fund
- John Pack and Linda Francis Family Fund
- Pearson Family Fund
- Judy Pruden Historical Preservation Fund
- Pratt Family Trust Fund
- Paul and Linda Shimmin Fund
- Sandy Mailliard Fund
- Rodrigue Family Fund
- Rotary Club of Ukiah Fund
- Ted and Wilma Westman Fund

**Scholarship Funds** are created by donors who want to help students pursue university, college, or vocational educations, using criteria of the donors' choosing.

- "Ain't Noth'n Ever Been Got That Ain't Been Went Out After" Jack and Ruby Terwilliger Scholarship Fund
- Viola L. Allen and Oscar A. Allen Scholarship Fund
- California Retired Teachers' Association (CRTA) Division 55 Bessie Scott Scholarship Fund
- California Retired Teachers' Association (CRTA) Division 55 Hilmer Finne Music Scholarship Fund
- Community Foundation of Mendocino County Scholarship Fund
- Randy Clark Memorial Vocational Scholarship Fund
- Jonathan Family Scholarship Fund
- Jerry Juhl Fund for the Arts
- Mendocino Agricultural Families' Scholarship Fund
- Alma and August Mendosa Scholarship Fund
- Fionna and Richard Perkins Scholarship Fund
- Penserra Founder's Scholarship Fund
- Ryan and Collin Petite Memorial Scholarship Fund
- Jesse Pittman Memorial Scholarship Fund
- Dr. Charles O. and Harriett C. Smith Memorial Scholar-Athlete Award Scholarship Fund
- David Joseph Talamo Memorial Athletic Scholarship Fund
- Ukiah High School Class of 1960 Scholarship Fund
- Warren "Ed" Brown Scholarship Fund
- Westman Vocational Scholarship Fund

*Full scholarship descriptions available on the website  
www.communityfound.org*



# Grants Awarded

Fiscal Year 2015-2016

**Community Endowment Fund Total \$152,125**

(Community Enrichment grants, Technical Assistance, Community Support grants)

## Community Enrichment Grants

### Countywide

- Cancer Resource Center of Mendocino County
- Mendocino County Public Broadcasting
- Mendocino Food and Nutrition Program

### Anderson Valley

- Anderson Valley High School

### Laytonville/Leggett

- Camp Winnarainbow
- Laytonville Healthy Start

### North Coast

- Kelley House Museum/Mendocino Volunteer Fire Department
- Krenov Foundation
- Albion-Little River Fire Protection District
- Mendocino Coast Writers Conference
- Jughandle Creek Farm & Nature Center
- Mendocino Woodlands Camp Association

### Willits

- Willits Kids Club
- Brooktrails Township Community Services District
- Grange Farm School (NCO)
- Ridgewood TRAIL Riders Association

### Round Valley

- Friends of the Round Valley Public Library
- Round Valley Indian Health Center

### South Coast

- Action Network/Soroptimist International of the Mendocino-Sonoma Coast
- Garcia Grange #676 (California Grange Foundation)



Photos by Jim Moorehead

### Ukiah Area

- Raise & Shine/Ukiah United Methodist Church
- Hopland Volunteer Fire Department/Ukiah Valley Fire Department
- Mendocino Ballet
- Mendocino County Youth Project/Ukiah Aikido

### Community Support Grants

- Leadership Mendocino
- MCAVN for an inland winter homeless shelter

### Technical Assistance Program

Fund Development was the primary topic for the Community Foundation's technical assistance program. Ninety-two non-profit staff and board members attended day-long workshops on the coast and inland. In addition, 14 organizations registered for more in-depth fund development work through a 6-month "learning cluster" webinar program.



**Field-of-Interest Grants Total \$160,927**

**A.D. Abramson Endowment Fund for the Visual Arts**  
City of Fort Bragg for public art on the Coastal Trail

**Jane Anderson Developmental Disability Fund**  
Circle of Horses

**Blood Bank of the Redwoods Legacy Fund**  
Ukiah High School  
South Valley High School

**Fraeda Dubin Endowment Fund & Pat Denny Endowment Fund**  
Safe Passage Family Resource Center  
Round Valley Indian Health Center  
Redwood Community Services

**Haigh-Scatena Youth Leadership, Empowerment & Advocacy Fund**

- Anderson Valley School District Service Learning Program
- Acorn Partners in Education
- AVUSD Service Learning Program

**John and Sandra Mayfield Family Economic Development Fund**

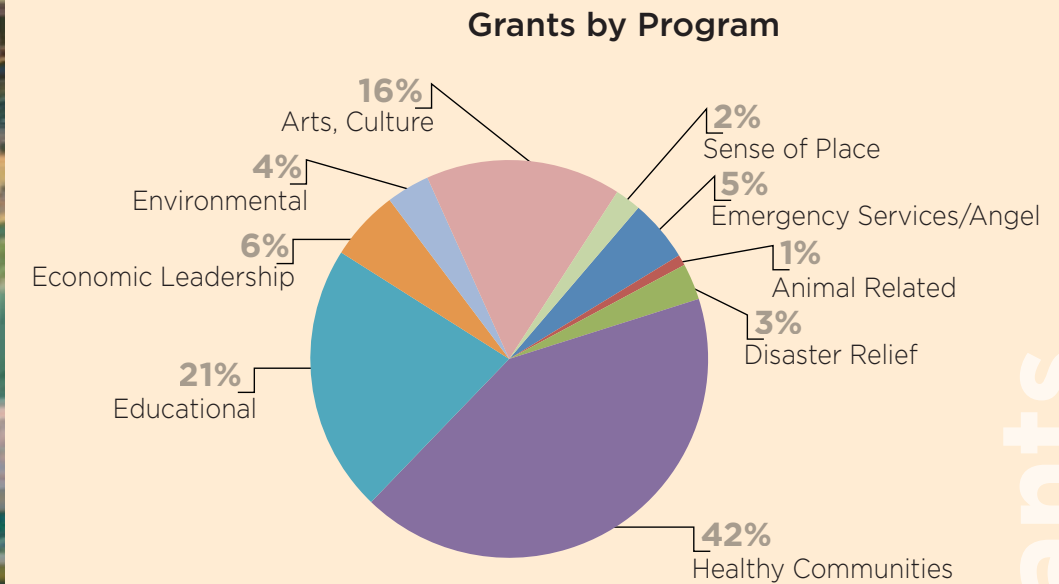
- Mendocino Private Industry Council

**Designated/Agency Funds Grants Total \$202,341**

**Donor Advised Funds Grants Total \$180,761**

**Scholarships \$136,500**

**Total Grants & Scholarships \$832,654**







## Jane Anderson Developmental Disabilities Fund Cycle Without Limits

It was a happy week at the Alex Rorabaugh Recreation Center (ARRC) gym during a Cycle Without Limits bike camp, partially funded with a grant from the Jane Anderson Developmental Disabilities Fund. Campers of all ages rode bikes that were adapted to allow them to have a feeling of balance, security, and freedom. Some rode with a volunteer on a tandem bike, others on bikes that use air cylinders to keep the bikes upright, and some had a volunteer running alongside the bike and holding a fixed tether.



Cycle Without Limits is a program provided by United Cerebral Palsy of the North Bay (UCPNB) that teaches people with disabilities how to ride a conventional two-wheeled bicycle. The organizers of the camp were Tina Tyler O'Shea and Denise Gorny. Denise is an advocate for people with disabilities and a member of the ARRC board. She volunteered to handle the administrative details of the camp saying, "Once people learn to ride, it evens the playing field and gives them so many more opportunities for independence. It really is a life changer."

*Once people learn to ride, it evens the playing field and gives them so many more opportunities for independence.*

At the end of the week when the bike camp concluded, many of the campers had made tremendous progress. One 45-year-old woman exclaimed that this was her "first time riding a bike." Several of the campers were able to ride their bikes outdoors on the playground as if they had been riding for a long time. Tina said, "The campers have progressed at an incredible rate. Best of all, they have been able to overcome their fears."



## 2016 Board of Directors

**Standing (l-r):** Jim Little, Monte Hill, Steve Ward, Judith Bailey, Orion Walker, Jim King, Gayle Greene, Win Bowen

**Seated (l-r):** John Dixon, Francine Selim, Claire Ellis, Katie Gibbs, Jim Moorehead

**Not pictured:** Paula Cohen, Greg Nelson, Santiago Simental

**Emeritus Board Members** Robert Armanino, Hon. Conrad L. Cox, Sharon DiMauro, Guil Dye, John Knapp, Rudy Light, Lee Lowery, Jim Mayfield, Thomas Parducci, Diane Pauli, Herb Pruett, Pearl Watts



Photo by Jim Moorehead

## In Appreciation of Susanne Norgard CEO 1999 - 2016

In 1992 an organizing committee with bold goals and a county-wide vision began formulating the Community Foundation of Mendocino County. They hired Susanne Norgard as the first executive director in 1999. She has been at the helm ever since, overseeing the growth of the Community Foundation's endowment from just a few thousand dollars to over twenty-seven million dollars today. Over her tenure, more than eleven million dollars have been granted to community organizations.



Susanne has worked professionally in the county since 1988. Since taking the job at the Community Foundation, she has lived and kept an office on the coast while commuting to the Foundation's Ukiah office. Early on she developed a countywide network of volunteer advisors to ensure the Community Foundation serves all communities. She has served as a strategic partner to the board and staff, and has worked closely with donors from all walks of life to ensure their philanthropic goals are realized through their work with the Foundation.

Susanne retires from the Community Foundation with the knowledge that she is leaving a strong community asset and resource. "It has been amazing to have had the opportunity to lead an organization that has been so closely aligned with my personal goals and beliefs," she says. "I will miss the Community Foundation, but look forward to seeing it grow over the coming years and increase its contributions to all aspects of our lives in Mendocino County."

*If you would like to make a donation to acknowledge Susanne's tenure at the Community Foundation, please consider **The Fund for Trails and Open Space** (a description of which can be found on page 8 of this report).*



## Condensed Statement of Financial Position June 30, 2016

The following is a condensed presentation of the Statement of Financial Position. The complete audited financial statements, as prepared by Jeremiah K. Murphy, CPA, are available upon request and at [www.communityfound.org](http://www.communityfound.org).

Assets	
Cash and cash equivalents	\$ 258,448
Other current assets	15,313
Investments	26,813,741
Fixed assets, net of accumulated depreciation	576,730
Other assets	0
<b>Total Assets</b>	<b>27,664,232</b>
Liabilities	
Accounts payable and accrued expenses	\$ 155,124
Other current liabilities	2,700
Liability under Charitable Remainder Trusts	118,526
Other Liabilities	776,613
<b>Total Liabilities</b>	<b>1,052,963</b>
Net Assets	26,611,269
<b>Total Liabilities and Net Assets</b>	<b>\$27,664,232</b>

### our staff

**Susanne Norgard**  
CEO (outgoing)

**Megan Barber Allende**  
CEO (incoming)

**Michelle Rich**  
Program Officer

**Neil DiBernardo**  
Administrative Coordinator

Photo by Thomas Delgado

**PARTNERS IN PHILANTHROPY** are people who have arranged for a future gift to the Community Foundation through their estate plans. Partners in Philanthropy (PIP) exists to acknowledge these individuals and to encourage others to do the same.

To become a PIP, you do not need to let us know what you are leaving to the Community Foundation, but we encourage you to discuss the gift with us to make sure we have the information we need to comply with your wishes.

Judith Bailey	Jim and Babbie Mayfield
Maureen Bowman	Sallie McConnell Costello
Diane Daubeneck	Dennis McCarthy and John Whitcomb
Guilford and Gudrun Dye	Jim and Arlene Moorehead
Claire S. Ellis and Charles Greenberg	Susanne and Richard Norgard
Roger Foote and Holly Brackmann	Diane Pauli
Katie Gibbs	Steve and Jan Pearson
Kenneth J. Hoek, MD and Brenda Zelda Hoek, RN	Julie and Raven Price
Terri D. Hudson and Jay Hudson	Ginny Rorby
Gwen and Bill Jacobson	Patricia Scott
Lynne Frances Johnson	Francine and Ron Selim
Valerie Johnson	Paul R. and Linda M. Shimmin
John Knapp and Laura Levin	Kendall Smith
Christopher P. Lo Pinto	Patrick Taylor
Ruth and Lee Lowery	Donald W. Toppenberg and Thom Adams
Judith and Robert Mathey	

### Ways to Give

**Retirement Plan Assets:** These assets are first-in-line for charitable consideration since they are taxable to your heirs, but not to a charitable beneficiary such as The Community Foundation of Mendocino County (EIN 68-0330462). It is a simple procedure to contact the plan administrator and add the Community Foundation as a beneficiary.

**A Charitable Bequest** from your Will or Living Trust: Your attorney can add a provision to your will or trust naming the Community Foundation of Mendocino County (EIN 68-0330462) for a specific dollar amount, a specific asset, or a percentage of your estate.

**Life Insurance Policy:** You can name the Community Foundation as the primary or secondary beneficiary of the policy.

Looking  
Forward  
Giving  
Back